



Business Advisory Councils

2023 Joint Statement Template for Business Advisory Councils

Joint Statements must be made publicly available by March 1, 2023.

Name of Business Advisory Council: Southern Ohio Educational Service Center and Fayette County

School District BAC

Primary Contact: Beth Justice- Superintendent, Southern Ohio Educational Service Center

Curt Bradshaw- Assistant Superintendent, Southern Ohio Educational Service Center

Secondary Contact: Kristy Bowers- Director, Fayette County Chamber of Commerce and 2022-23 BAC Chair

1. Are there any changes to your Business Advisory Councils' structure or leadership since you submitted your plan for this academic year?

No, this BAC is early in existence as it previously partnered with Clinton County BAC. The BAC has been intentional in the development of membership as the varied business partners and community agencies will be the drivers of opportunity for students and districts.

Mission: To bridge the needs of our community's education with the required skills of our local employers to create a thriving workforce.

Vision: To provide each community member with the skills necessary to succeed in the workforce, while providing employers with a continually growing employment pool of viable candidates.

2. Of goals submitted in your 2023 Business Advisory Council Plan, on a scale of 1-10 with 10 being goal accomplished. What goals were you able to accomplish?

Sub-committees have been formed and are holding regular meetings in the areas of School to Business Bridge, Barriers to Work, and Workforce Training.

In the **School to Business Bridge subcommittee**, the members are discussing Spring activity timelines with schools for career exploration opportunities. Meetings are being held to discuss educator engagement to evaluate school standards as they relate to business workforce needs. Teacher boot camps are being developed with the possibility for educators to earn continuing education units (CEUs).

The **Barriers to Work** subgroup has identified the following as the top barriers:

Training and education	Workplace etiquette
Basic understanding of the need to work	Lack of purpose
Accountability/responsibility	Instilling a good work ethic at a young age

7/10

A solution is to implement the DAT program for high schoolers and the unemployed Fayette County workforce possibly through the Ohio Means Jobs office. 2/10



The barriers of lack of childcare, transportation, and skills to properly apply for a job was identified with the suggested solution to make lists of local resources more accessible to the public – and advertise those lists. 2/10

The barriers of being ineligible for employment due to substance abuse and having a “record” was identified with the possible solution of restoring the DARE program at the elementary school level has been discussed. 2/10

The barrier of being overlooked for positions due to having a disability was identified with the solution of educating local businesses, regardless of size, about opportunities with this group in the workforce. 2/10

The barrier of community members relying on government assistance was identified with the suggested solution of educating our legislators on local issues from employer and education viewpoints could potentially help promote legislation to reduce this barrier. We would also like to see our local representatives attend BAC meetings. 2/10

Workforce Training 7/10

a. The **Workforce Training** committee developed a ten-question survey to send to Fayette County employers to get feedback about recruiting issues, and current and future hiring needs. Mrs. Bowers sent the survey out to the council for review. The committee distributed the survey to all employers on the Fayette County Chamber directory and is now working on developing the list of other employers in the community that they will survey who have at least 25 employees. The goal of receiving 100 survey responses has been set by the subcommittee.

The Fayette County Chamber of Commerce now has a job posting feature on its website. A collaboration with the Fayette County Ohio Means Jobs is being investigated. 6/10

b. What challenges have you experienced implementing your goals?

A consistent focus on workable solutions implemented to address the barriers is needed. The barriers, although, identified, must now have the development and execution of solutions to address identified areas.

Coordinated experiences for students have not come to fruition.

3. What new partnerships have your Business Advisory Council formed for the SY23?

Tom Buscemi from Benchmark Case Management
Angie Tooper and Craig Fultz from Honda

4. Have you added or removed any goals submitted in your SY23 Business Advisory Council Plans? If so, please provide details.

No goals have been removed from the plan.

5. Have you received any media coverage or participated in any case studies as a Business Advisory Council? If so, please share.

n/a

